about membership



Have a Voice.

The ACSA staff and leadership diligently serve the membership's interests and needs. Whether the issue revolves around changes to ESEA reauthorization, LCFF/LCAP, finance or curriculum, ACSA advocacy networks ensure that we are a dominant voice in the deliberations.

Save Big.

Our members receive a 50% discount on staff development and attending just one program can get you every membership dollar back in savings! ACSA programs are high quality and well-respected. Programs focus on specific jobalikes or are issue oriented.

Be Influential.

Through committee and council participation and contact with ACSA staff, members have the opportunity to articulate how local and national policies will impact education.

Interact Online.

A robust web site, webinar offerings and a thriving online community puts member benefits at the tip of your fingers. Log on to www.acsa.org to get connected.

Network & Discover.

Members can stay on top of current issues by actively participating and networking with colleagues at home or across the state. More than 200 charters have been created within regions to address the local interests of members in one or more school districts. The charter structure gives ACSA its grassroots strength.

Stay informed.

Regular e-mail alerts, EdCal newspaper and Leadership Magazine are benefits that provide insight into best practices for leadership and instructional strategies, job vacancies and major developments in the education field.

Value Your Profession.

Investing in ACSA membership demonstrates your commitment to education and those who lead it.

The Bottom Line.

Your investment will yield a return. ACSA membership is an investment that gives back. Please support the only professional organization that serves and protects administrators and the future of educational leaders.

Questions?

For answers to membership questions, you have access to representatives in your region who serve on the state Member Services Committee (see page 34). In addition, we have Member Services staff available at all three ACSA locations to assist you.

Burlingame • (650) 692-4300 or (800) 608-ACSA (2272)

Sacramento • (916) 444-3216 or (800) 608-ACSA (2272)

Ontario • (909) 484-7503 or (800) 608-ACSA (2272)

management and legal assistance

Professional Legal Services

If problems arise...let ACSA be your first call!

ACSA encourages preventing problems through good practices and fair treatment to all. But when problems arise, work to maintain your rights. ACSA is here to help you with questions and concerns regarding professional, ethical and legal matters related to employment status or the status of those you supervise. The following guidelines may help in both preventing and solving on-the-job problems:

- Don't panic. Try to maintain your composure and a sense of perspective.
- Avoid discussion of the problem with those involved when you are angry or upset.
- Don't put anything in writing until you have sought advice.
- · Don't sign any agreements.
- Don't resign or in any way indicate you accept a termination order or a demand to resign.
- Don't threaten your adversary or attempt a fight through public pressure or the press.
- Keep the matter as private as possible.
- Contact ACSA for assistance as soon as possible by dialing 1-800-608-ACSA.

If legal assistance may be required, contact ACSA before you engage an attorney. You'll be connected to a member of our Legal Support team. All calls are handled on a confidential basis unless ACSA is asked to take some action on your behalf that requires involving others.

What kind of help is available?

Both individual and group consultation and assistance are provided to regular members regarding:

- Employment contracts
- · Demotion and dismissal
- Reassignment
- Administrator evaluation
- Tenure rights
- Credential problems
- · Board policy concerns

- · Salary concerns
- Unethical behavior
- · Defamation allegations
- Grievance procedures
- Legal rights
- Sexual harassment claims

Strike Preparation

Strikes and threats of work actions are a reality in public education. School administrators must be prepared before picket lines are formed. ACSA can provide a practical seminar that guides school boards and administrators through the process of developing a tailor-made district strike plan. A comprehensive strike plan not only helps minimize the impact of a strike; it can also help prevent a strike. As a complement to the workshop, ACSA also publishes a comprehensive Strike Manual that provides an effective template for district policies and procedures. For Strike Preparation Seminar, Call a member of our Legal Support team, (909) 484-7503 or (800) 608-ACSA.

Balancing Rights and Responsibilities

Do you know your rights as an educator? Are you familiar with the Education Code sections that deal with due process, timelines, termination, transfer, reassignment, demotion and evaluation? If your answer is "no," you need ACSA's training session on Balancing Rights & Responsibilites. This presentation provides answers to those questions and more. **Call a member of our Legal Support team, (909) 484-7503 or (800) 608-ACSA.**

professional learning

ACSA is your Career Partner!

ACSA's professional learning programs and services are designed to promote your continued professional growth. These activities, delivered by ACSA's Foundation for Educational Administration, enhance and expand knowledge, sharpen leadership skills, and provide in-depth knowledge about educational trends and issues. These programs and services vary from professional learning for educators who are new or aspiring to attain and administrative position, to experienced educational leaders and leadership management teams. Additionally, strands within many ACSA programs focus on personal management techniques and leadership training. Many of ACSA's professional learning programs can be adapted for a district or a consortium of districts. An Educational Services Executive can work with you to assist your district consortium, or ACSA Region deliver professional development programs locally.

Call Educational Services Department, (916) 444-3216 or (800) 608-ACSA. Or visit www.acsa.org/professionallearning

Clear Administrative Credential Program

ACSA has over a decade of providing high quality Clear Administrative Services Credentialing induction programs throughout California. Our program supports and accelerates school leader practice to positively impact student learning. Through targeted coaching and timely and ongoing professional development, the program participants build capacity to develop positive and collaborative school cultures.

Visit www.acsa.org/credentialing or contact Joan Ruzic at (916) 329-3843 or jruzic@acsa.org.

Academies

ACSA provides a full range of academies to meet your needs as a school administrator, confidential employee or classified manager. Because ACSA represents all members of the school management team, we can help you build the administrative and leadership skills needed in your current job, while preparing you to take advantage of career advancement opportunities. **Visit www.acsa.org/academies.**

ACSA academies are designed for administrators new or aspiring to the following positions:

- Charter School Leader
- Curriculum and Instructional Leader
- Leadership for LCAP
- LCAP Institute

- Fiscal Services Director
- Personnel Administrator
- Principal
- Pupil Services

- School Business
- Special Education Administrator
- Student Services
- Superintendent

Other offerings for new professionals:

■ Summer Institute for New & Aspiring Principals

■ Leading the Leaders for new superintendents

Leadership for Accomplished Administrators

ACSA also offers institutes and symposiums for experienced administrators:

- ACSA Principals Summer Institute
- Every Child Counts Symposium
- Lead 3.0
- Leadership Coaching
- Leadership Summit
- Mentoring
- Negotiators Symposium
- Personnel Institute
- Superintendents Symposium
- Women in School Leadership Forum

Trends and Issues

ACSA workshops, seminars, and webinars are responsive to providing the latest information on challenges facing a particular job group or processes for implementing recent research such as:

- Administrative Mentoring and Coaching (CLASS)
- Adult Education Strand at Leadership Summit
- Classified Educational Leaders Institute
- Current Issues Webinars
- E-ducation Webinar Series
- Leadership 3.0, Technology, Innovation, & Focus
- Negotiator's Symposium
- New Superintendents Seminar Series
- Personnel Administrators Institute
- Secondary Literacy Summit
- Student Services & Special Education Symposium
- Superintendents' Symposium
- Transitioning to the Common Core

career development opportunities

Other Workshop Offerings:

- Communications
- Community Engagement
- Culture Awareness
- Discipline
- Hiring
- ent **E**valuations
 - Master Scheduling
- Time Management■ Co-Administrator

Administrative Coaching/Mentoring

Districts are faced with the daunting task of hiring qualified and effective leaders. Said leaders are trained in administrative programs that seldom address the real life challenges that confront site/district leaders on a daily basis. Therefore, while administrative qualifications are addressed in the hiring process, leadership effectiveness is not apparent until the leader assumes his/her position. At this point, many districts do not have the resources to develop their qualified leader into an effective one. Lack of leadership development opportunities is particularly significant in California where administrative turnover is frequent, and experienced leaders are being replaced by individuals with far less experience.

Each and every time a district hires an administrator, the district is making a substantial investment. It simply makes sense to develop and protect that investment. School administrators are expected to be great leaders, but the framework to hone their leadership skills occurs prior to their gaining practical experience. Unless provided by the district or performed on an individual basis, there are few professional development opportunities whereby school principals can receive on-going and confidential assistance on real world matters occurring in their schools. Coaching/Mentoring is an excellent way to provide on the job practical support for all new administrators.

information, resources and publications

questions?

Call ACSA's Communications Department at 916.444.3216 or 800.608.ACSA

ACSA Communications:

ACSA features a full-service communications staff providing news, information, and advocacy across all traditional and emerging media platforms. From print and online products to training and media relations, ACSA's staff of communicators are industry leaders in disseminating information to education leaders statewide.

Media Relations and Crisis Management

Providing clear and concise information is critical when communicating with teachers, parents and members of your community. ACSA offers training modules to school leaders designed to build your internal capacity, including creating contingency tactics and strong and effective messaging.

ACSA also provides districts with staff on an as-needed basis to act as a spokesperson and strategist. This member benefit includes construction of messaging and talking points, event planning and acting as a district media relations officer.

Contact: Naj Alikhan; ACSA Senior Director of Communications; nalikhan@acsa.org; 916.832.2818

EdCal

EdCal is the state's only weekly education-oriented print newspaper. The full-color publication provides members with a comprehensive look at the news, issues and initiatives involving ACSA and its members. EdCal offers features on ACSA members, as well as information on state and national issues impacting school leaders and announcements on professional development activities. A digital version of EdCal is available at acsa.org/edcal.

Contact: Cary Rodda; EdCal editor; crodda@acsa.org

CareerConnect

We've created a multi-platform CareerConnect system to keep you updated on the latest employment opportunities for education leaders. Each edition of EdCal features 1-3 pages of employment opportunities, with short descriptions and details of the job openings.

Our interactive CareerConnect module is on the cutting edge of education-based employment opportunities. This online component provides full information on statewide employment openings, with clickable links to take you through the application process. This module is constantly updated through the week with staff dedicated to providing up-to-the-minute information.

Contact: Tracy Olmedo; tolmedo@acsa.org

Leadership magazine

ACSA's professional magazine is written by members, for members. Each edition features in-depth articles from experienced practitioners and recognized experts on a wide range of educational topics. Best practices, research and case studies, resources and commentary are included in each issue. All ACSA members are encouraged to submit articles.

Leadership Magazine is published five times a year, and an e-publication of Leadership is also available for ACSA members

Contact: London Roberts; EdCal editor; Iroberts@acsa.org

ACSA News

ACSA is the only education-based organization with an online newscast. Our ACSA News team provides school leaders with education news and information, as well as coverage of member events, campaigns and advocacy. ACSA News also covers breaking state and federal education news through ACSA News Special Reports.

Additionally, ACSA News produces First Person with Wesley Smith, and EDUin2 in collaboration with ACSA Governmental Relations. ACSA News broadcasts can be accessed on the home page of ACSA.org.

Contact: Naj Alikhan; ACSA Senior Director of Communications; nalikhan@acsa.org

ACSA Storytellers

Too often, we fail to hear about the positive stories involving students, teachers and administrators. That's where ACSA Storytellers comes into play. ACSA Storytellers highlights the best in California education. Our journalists travel up and down the state covering stories that matter. From the students who overcome tremendous adversity to get to where they are today, to the substitute-turned-principal who is committed to enriching the lives of students. ACSA Storytellers is devoted to inspirational, motivational and heartwarming stories.

Contact: Michael Kelly; mkelly@acsa.org

information, resources and publications

ACSA.org

The ACSA website serves as our main portal to the public, providing visitors with the background on our organization, members and campaigns to advocate for students.

For members, the website is a portal to learn about professional development opportunities and events statewide. Visitors can learn more about our campaigns and student advocacy, watch newscasts and find out why it's important for school leaders to be ACSA members.

Contact: Emily Agpoon; eagpoon@acsa.org

Social Media

ACSA's online community stretches across numerous social media networks, including several member-driven platforms to provide educators with opportunities to participate in one-on-one communications opportunities. ACSA is available on many of the most popular social media networks, including Facebook, Twitter, LinkedIn, YouTube and Flickr.

Contact: Darcy Totten; dtotten@acsa.org

lobbying and legislation

ACSA has maintained its commitment to advocacy on behalf of public education and students through lobbying the legislative and administrative branches of state and federal government and employing grass-roots political influence. ACSA also exerts political influence by making state-level candidate endorsements during statewide elections and maintains a political action committee (PAC) to manage campaign contributions and to advocate on policy issues including ballot initiatives.

Governmental Relations Department

ACSA currently maintains a lobbying staff of four registered lobbyists to handle all of the policy and fiscal issues that impact preschool through adult education in California. Each lobbyist is assigned to cover specific issue areas that may be as broad as the state budget, or as narrow as school site acquisition or adult education. ACSA tracks more than 900 individual bills over a two-year legislative session. ACSA covers federal legislation that impacts public education as well as administrators including ESEA reauthorization, IDEA, Carl Perkins and Social Security fairness. The Governmental Relations Department also leads a delegation of ACSA leadership to Washington, D.C. every year to lobby federal education issues impacting California and employs a federal advocacy firm.

Lobbying the Legislature includes testifying on bills before the Legislature's policy and fiscal committees, meeting with legislators and their staff on issues impacting public education across the state, negotiating amendments to individual bills, and working in concert with other organizations on issues of common interest. As much as possible, ACSA's lobbyists also provide legislative updates at state and regional functions to keep ACSA members apprised of the latest developments in Sacramento and Washington, D.C.

ACSA's lobbyists maintain close liaison relationships with the California Department of Education, State Board of Education, Commission on Teacher Credentialing, California State Teacher's Retirement System, California Public Employees Retirement System, and other boards and agencies that affect public education and administrators. Fiscal agencies such as the Department of Finance and the Legislative Analyst's Office are also monitored and lobbied when necessary. To assist Governmental Relations staff on issues before administrative agencies, ACSA has formed reactor groups consisting of ACSA members with specific expertise. Two reactor groups exist currently; one advises on issues before the State Board of Education and the other advises on issues before the Commission on Teacher Credentialing. Others are formed whenever necessary.

In addition to four registered lobbyists, ACSA's Governmental Relations Department includes a senior director and other professional administrative staff who assist and support ACSA's advocacy efforts, and who are eager to help administrators who have questions on pending legislation or current statutes. The Governmental Relations department also places valuable information on legislative issues on ACSA's website at www.acsa.org/advocacy.

Political Affairs and Strategy

The ACSA Political Affairs and Strategy Department focuses on advising regional Vice Presidents of Legislative Action on candidate endorsements and relationship development within the current legislature.

This team develops and implements strategies furthering ACSA's long-term political vision. This included various responsibilities, including overseeing ACSA's Political Action Committee, advising ACSA Board of Directors and staff on how legislation and strategic processes impact an atmosphere of political engagement.

From grassroots advocacy development to coordination of candidate endorsements ACSA's Political Affairs and Strategy Department adds tremendous value to our legislative advancement. The authority and credibility in the relationships with statewide legislators is a testament to the department's skill and dedication to success on behalf of students.

questions?

Call ACSA's Governmental Relations Department at 916.444.3216 or 800.608.ACSA

lobbying and legislation

How You Can Influence ACSA's Positions on Legislation: The Legislative Policy Committee.

All of ACSA's positions on legislative issues are determined by ACSA members who serve on the Legislative Policy Committee. The Legislative Policy Committee has been tasked by the Board of Directors to set ACSA's positions on legislation. One member from each of ACSA's 19 regions and one representative from ACSA's councils and committees serve on the Legislative Policy Committee. Committee and council rosters are listed on pages 28–56. Legislative Policy Committee members determine ACSA's positions on each bill that is brought before the committee by ACSA Governmental Relations staff. The committee also decides which bills ACSA will sponsor, meaning those bills ACSA will take the lead on. Another important function of the Legislative Policy Committee is updating the Legislative Platform every two years. The Legislative Platform is ACSA's statement of philosophy that helps guide the association when adopting positions. ACSA members who are interested in serving on this committee or on regional legislative policy committees should contact their region leadership.

Making Things Happen: Vice Presidents for Legislative Action

ACSA's Vice Presidents for Legislative Action (VPLAs) support the association's advocacy efforts through local grass-roots operations. Composed of elected VPLAs from each of ACSA's 19 regions and one elected state ACSA VPLA, this group organizes local networks to engage politically active ACSA members to contact legislators on key issues. The VPLAs plan and coordinate ACSA's annual Legislative Action Day, when more than 400 ACSA members spend one day lobbying legislators in Sacramento on current education related issues and legislation. The VPLAs also manage ACSA's regional legislative candidate endorsement process and make recommendations to the Board of Directors on which candidates to endorse. To become more active on the political side of what ACSA does and to advocate for the interests of children and administrators, contact your region's Vice President for Legislative Action (listed on page 14).

When All Else Fails, Challenge the Law: ACSA's Education Legal Support Fund

Although ACSA's Governmental Relations team works diligently to lobby against poorly drafted and ill-conceived legislation, some occasionally get signed into law. No matter what the cause, seeking litigation to protect the interests and integrity of public education is a necessary interest of ACSA and its members. In answer to this need, ACSA created the Education Legal Support Fund (ELSF) in 2006. The ELSF is a voluntary fund used for payment of legal fees necessary for involvement in education-related legal cases. Governmental Relations staff works closely with legal advisors, the ELSF Advisory Group composed of ACSA members, as well as the California School Boards Association Legal Alliance to participate in, or initiate, legal cases challenging such laws. For additional information on ACSA's ELSF or to participate in the fund, please contact ACSA's Governmental Relations Department.

insurances, discounts and savings

Member Benefits

\$10,000 Free AD&D Insurance

Regular ACSA members (not including associate/student or retired) receive \$10,000 Accidental Death & Dismemberment (AD&D) insurance free. (See AD&D rates listed under the "Insurances" section to add higher limits for yourself and family.) Claims can usually be processed in less than two weeks, assuring family members a ready source of income for house payments, funeral expenses and other immediate needs.

Free Professional Liability Insurance

Provided to all members working for a school, district or county office – this is an excess plan supplemental to your mandated district coverage.

For more information, please call ACSA at (800) 608-ACSA.

Insurances

ACSA offers several popular insurance plans designed for today's dual income families:

Group Term Life underwritten by Standard Insurance Company

• Level Term Life

Long Term Disability underwritten by Standard Insurance Company

• Supplements STRS and meets certain gaps in STRS allowance

Accidential Death and Dismemberment underwritten by Standard Insurance Company

• High limit coverage costing less than most credit card offerings

Cancer Medical Reimbursement underwritten by Mestmaker & Associates

• Several other major diseases also covered

Group term life insurance premiums can be payroll deducted monthly at no extra charge.

See the following pages for details and rates.

For more information or to apply, call Mestmaker & Associates at (877) 472-6722 or (661) 325-5999.

Active Members

Members

You may elect Voluntary Life coverage in units of \$10,000 to a maximum of \$500,000. Accidental Death and Dismemberment Insurance is also included in this plan. There is a guaranteed issue of 2X member's salary not to exceed \$200,000 for members applying within 90 days from their membership date.

Member's Spouse

Level Benefit is available in units of \$10,000 to a maximum of \$250,000, but not to exceed 50 percent of Member's Life & AD&D coverage. A nominal Life coverage of \$2,500 at .40¢ per month is also available.

Active Member & Spouse Monthly Rates

Age	Rate (Per \$1,000 of Total Coverage)
<35	\$0.09
35-39	\$0.10
40-44	\$0.13
45-49	\$0.17
50-54	\$0.27
55-59	\$0.32
60-64	\$0.39
65-69	\$0.73
70+	\$1.02

Member's Dependent

Children will be covered through age 18 (or through 22 if a full time student at an accredited institution).

Dependent Child's Monthly Rates

Child's Age	Term Life Option 1	Option 2
Under 6 months	\$200.00	\$750
6 months through 18 years	\$2,000.00	\$7,500
18 through 22	\$2,000.00	\$7,500
Monthly Premium	\$0.40	\$0.70

Retired Members

Retired Members may convert their Standard Group Life Insurance after retirement to a Reducing Term Life Policy with premiums deducted through STRS. Those enrolled in Active Plan 1 or Option 1 are limited to the same under the retired schedule below. Please call Mestmaker & Associates at (661) 325-5999 or (877) 472-6722 for applications.

Retired Member Monthly Rates

Member's Age		Reducing Term Life Insurance		
	Plan 1	Plan 2	Plan 3	Plan 4
Under 60	\$12,500	\$25,000	\$37,500	\$50,000
60 though 64	\$8,000	\$16,000	\$24,000	\$32,000
65 through 69	\$5,250	\$10,500	\$15,750	\$21,000
70 through 74	\$3,500	\$7,000	\$10,500	\$14,000
75 or over	\$1,750	\$3,500	\$5,250	\$7,000
Monthly Premium	\$13.10	\$26.10	\$39.10	\$52.10

Retired Member's Spouse Monthly Rates

Spouse's Age		ducing Term Li	m Life Insurance	
· · ·	Option 1	Option 2	Option 3	Option 4
Under 60	\$625	\$3,125	\$6,250	9,375
60 through 65	\$625	\$1,550	\$3,125	\$4,700
66 through 69	\$625	N/A	N/A	N/A
70 or over	\$300	N/A	N/A	N/A
Monthly Premium	\$0.40	\$2.30	\$4.90	\$7.50

Accelerated Death Benefits

If you or your spouse becomes terminally ill, you may be eligible to receive up to 75 percent of the Life Insurance benefit, provided you meet certain conditions.

Accidental Death & Dismemberment Insurance (AD&D)

High-limit coverage costing less than credit card offerings (premiums billed yearly or semi-annually).

Call Mestmaker & Associates at (877) 472-6722 or (661) 325-5999 for applications.

AD&D Benefit Level	MEMBER Plan 1 Monthly Premium	FAMILY* Plan 2 Monthly Premium	
\$25,000	\$ 1.00	\$ 1.50	
\$50,000	\$2.00	\$3.00	
\$75,000	\$3.00	\$4.50	
\$100,000	\$4.00	\$6.00	
\$150,000	\$6.00	\$9.00	
\$200,000	\$8.00	\$12.00	
\$250,000	\$10.00	\$15.00	
\$300,000	\$12.00	\$18.00	

* Family Coverage Benefit Levels:

- 1. Spouse insured for 60% of member principal amount, if no dependent children.
- 2. Spouse insured for 50% of member principal amount and each dependent child insured for 15% of member principal amount.
- 3. Each dependent child insured for 20% of member principal amount, if no spouse.

insurances and benefits

Disability Income Protection Insurance

Long Term Disability coverage underwritten by The Standard Insurance designed to supplement STRS as well as meet certain gaps in STRS, such as when disability will last less than 12 months or you are only partially disabled. Benefit level cannot exceed 66 2/3 percent of your monthly salary. Benefits paid in addition to accumulated sick leave after selected elimination period (60 or 120 days) for as long as combined total income does not exceed 100% of predisability earnings. Integrates with STRS or any other disability income. **Call Mestmaker & Associates at (877) 472-6722 or (661) 325-5999 for applications.**

If Annual Salary	5-Year Monthly	•	Monthly Premium after Waiting Period of	
is at least	Benefit	60 days	120 days	
27,000	1,500	28.50	23.55	
36,000	2,000	38.00	31.40	
45,000	2,500	47.50	39.25	
54,000	3,000	57.00	47.10	
63,000	3,500	66.50	54.95	
72,000	4,000	76.00	62.80	
81,000	4,500	85.50	70.65	
90,000	5,000	95.00	78.50	
\$99,000	\$5,500	\$104.50	\$86.35	
\$108,000	\$6,000	\$114.00	\$94.20	
\$117,000	\$6,500	\$123.50	\$102.05	
\$126,000	\$7,000	\$133.00	\$109.90	
<u>\$135,000</u>	\$7,500	\$142.50	\$117.75	

Cancer Medical Reimbursement

Provided through Mestmaker & Associates, Inc., pays for medical expenses not fully reimbursed by a primary health carrier (up to 30%), including deductible. Other dread diseases also covered such as polio, multiple sclerosis, etc. This policy is a must for anyone with PPO type medical insurance, and some HMO plans. Annual premium is \$46-individual or \$52-family.

Call Mestmaker & Associates at (877) 472-6722 or (661) 325-5999 for applications.

Auto, Home, Renters, Condo, Motorcycle, Boat, Rental Property

California Casualty's A+ Auto & Home Insurance Program offers a complete line of auto and home insurance products tailored to member needs for over 30 years. Special features include:

Discounts

- Auto Premium Savings Members receive special auto and home insurance rates guaranteed for an entire year.
- Numerous Discounts Mature Driver, new home/utility, good student and more!
- Multi-Policy Discount Up to 15 percent off your auto and 10 percent off your home policy.

Outstanding Coverage

- Deductible waived entirely for vandalism that occurs on or within 500 feet of school property, or while away attending a school-sponsored event.
- Auto policy includes \$500 personal property protection, including school supplies you have purchased.
- Home policy includes coverage up to \$3,000 for your educational equipment/computers and materials when used on school premises or in school activities.
- Earthquake, Flood, and Umbrella coverage available... to make your coverage complete.

Superior Service

- 24/7 emergency claim service, 365 days a year.
- Review Panel Process to ensure member satisfaction.
- Identity Theft resolution service to lead our customers through the entire resolution process FREE!

For more information, call 866.680.5142 or visit www.calcas.com/acsa.

insurances and benefits

Financial Planning

Free financial planning: ACSA members receive a \$500 value! VALIC has more than half a century of experience helping educators plan for and enjoy a secure retirement. They take a personal approach to retirement plans and programs, offering customized solutions for individual needs. If you have questions about your financial future, contact a VALIC representative today or **call (916) 780-6000.**

Online Reputation Management

Assessment score and strategy report: Get a consultation, report and strategy to strengthen your online professional presence. Start the process at BeePageOne for \$250. Call (844) 237-6099 or visit http://beepageone.com/acsa-online-reputation-assessment.

Personal Legal Assistance

ACSA is proud to partner with Legal Shield to provide members options for affordable legal assistance. For \$18 per month, ACSA members get access to advice and counsel from experienced attorneys on an unlimited number of personal legal issues. From traffic collisions to will preparation, bankruptcies to unqualified contractors, the experts at Legal Shield are only a phone call away. Learn more about Legal Shield and sign up today by calling at (866) 288-5229 or visit https://w3.legalshield.com/gs/init?grp=acsa.

Credit and Financial Solutions

ACSA has partnered with Financial Education Services to bring you the ACSA Protection Plan. This is a multi-product program which is designed to cover all aspects of your financial portfolio. You can access your easy-to-use online portal at anytime and our Customer Service Team is available to answer any questions. Protect yourself, your family, and your financial assets with the ACSA Protection Plan. Go to **www.ACSAProtection.com** to take charge of your credit and finances and change the course of your life.

- Credit Restoration
- Debt Zero
- Will-Trust, Power of Attorney
- Financial Lockbox
- · Prescription Discount Card
- Credit Attorney
- Online Discount Shopping
- Travel Discount